



Programmes and Development Officer

Salary details: SO1 - £25,694 to £27,394

Ref: 15528

Employer: Leeds City Council
Children's Services: Team Safeguarding, Specialist & Targeted Services
Contract Type: Permanent Appointment
Hours per Week: 37

Closing date: 08 February 2017

Adel Beck is a 24 bedded Secure Children's Home licensed by the Department for Education (DfE) on behalf of the Secretary of State, inspected by the Office for Education, Children's Services and Skills (OfSTED), managed by Leeds City Council, Children's Services and monitored by the Youth Justice Board (England and Wales). Our current OfSTED judgement is OUTSTANDING.

We provide on-site Care, Education, Offending and Behaviour Interventions, Personal Development and Health services (Inc. CAMHS) to 24 young people (males and females) aged between 10 - 17 who have been remanded or sentenced by a court or whose behaviour cannot be managed in any other form of accommodation.

Our vision is to inspire change and development in 'Attitude, Behaviour, Learning and Emotions' that enable young people to deliver positive contributions to their families, society and their local communities whilst reducing offending, resulting in a decrease in the victims of youth crime.

Adel Beck is the newest Secure Children's Home within the UK and has state of the art facilities and technology for both security and teaching and learning and is designed to provide young people with a living and learning environment that is safe, secure and encourages and inspires positive change. Our Programmes and Development Team assist and advise Care and Education staff in the delivery of a range of interventions based on restorative approaches and "what works" principles and is further supported by our multidisciplinary health team that jointly delivers service to Adel Beck and HMYOI Wetherby.

We currently have a vacancy for the following position: - Programmes and Development Officer X 1 (FTE)

We are looking for a qualified, experienced and dedicated practitioner who has proven positive experiences in working with difficult to reach young people who can deliver high quality interventions to young people and ensure that these young people receive the highest standard of service.

The successful candidate will have high levels of emotional intelligence, self-awareness and psychological resilience that will enable them to cope with difficult and challenging situations, and be able to respond to and manage young people with complex behavioural and criminogenic profiles.

You will have case management responsibilities for young people across the centre and will liaise with and challenge other organisations in a multi-disciplinary way to ensure that young people receive the best care both during their time at Adel Beck and post discharge.

You will be restorative in your approach and solution and outcome focused. You will have analytical skills to review situations, information and data to help develop the service as well as high level of understanding of both child and adult learning styles; and the ability to provide training and support to staff at all levels.

This is a full time position (37hrs per week, Monday to Friday) and you will be a key member of the homes Programme and Development Team.

If you can meet the challenge of the above then we would like to hear from you.

For enquiries please contact: Rachael Johnson, Programme and Development Manager or Francis N’Jie Service Manager (Secure Accommodation) on: 0333 000 0405

Applicants for the position should be able to evidence the following:-

1. A clear and robust understanding of the criminal justice system and processes relating to under 18’s.
2. NVQ/QCF, Health & Social Care (Children & Young People) Level 3 or equivalent.
3. A relevant social work, youth justice, youth work or related equivalent qualification (desirable).
4. Working towards QCF assessors award (or be able to complete within 12 months of appointment.)

The interview process will include:

- a) A Warner Interview (Refer to Choosing with Care Report 1993).
- b) Professionals Panel (Questions and Answers).
- c) Presentation to the Formal Panel (Title to be provided).
- d) Young Peoples Interview Panel (Questions and Answers).
- e) Written and practical exercises relevant to the post applied for.

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. We promote diversity and want a workforce that reflects the population of Leeds.

A Disclosure and Barring Service (DBS) check will be carried out on preferred candidates.

For further information please contact:-

Rachael Johnson Programmes and Development Officer on Tel No: 03330 000450