

Clayfields House Secure Children's Home

Permanent Team Manager

SCP 28-33 - £37,938 - £42,708

(This position attracts a Market factor supplement payment of £2,460pa plus shift enhancements)

We are offering an exciting opportunity to join us as one of our three Team Managers. The role requires the postholder to work a 3-week rota, working one in three weekends to provide managerial and support to your team.

We are looking for an experienced and enthusiastic individual who is highly motivated and committed to their own continuous professional development, and who is passionate about supporting young people and our dedicated staff team within a custodial setting.

You will be an experienced residential manager or within a children's social care, and should be educated to Diploma L5 (or equivalent qualification), which will be relevant to working with Children and Young People and have a high level of literacy and numeracy skills, along with high levels of organisational and communication skills, particularly with children and young people, parents' carers and other key partners.

You will have at least 3 years management experience in social care, criminal justice, or residential setting, working with children and young people with complex needs, challenging behaviour and/ or working with vulnerable young people, having previous experience of managing safeguarding processes, as this role undertake the deputy designated safeguarding lead role within the service.

The successful candidate will need to demonstrate all the identified areas within the shortlisting criteria and provide a working culture that promotes multi-disciplinary working, solution focused and strength-based principles and provides the service behavioural values, which are contained within the Frequently Asked Questions sheet attached.

For more information about the position please speak to Paul Thomas, Service Manager on 0115 9932721 or email paul.thomas2@nottsc.gov.uk. You can also review information relating to Clayfields on their website through the Secure Accommodation Network: <http://securechildrenshomes.org.uk/clayfields.html>.

Closing date for application is midnight on the 11th December 2024.

Interviews will be taking place on Wednesday, 18th December 2024.